

**COMMONWEALTH GRANTS COMMISSION**  
**Determination under subsection 24(1) of the Public Service Act 1999**

*Determination 2018 / 01*

I, MICHAEL WILLCOCK, Secretary of the Commonwealth Grants Commission, make the following determination under section 24(1) of the *Public Service Act 1999*.

**Application**

This Determination applies to all employees of the Commonwealth Grants Commission (**CGC**) who are covered by the terms of the *Commonwealth Grants Commission's Enterprise Agreement 2015 – 2018 (the Agreement)*.

**Period of operation**

1. This Determination takes effect from the 23<sup>rd</sup> December 2018.
2. This Determination will remain in force until (whichever occurs first of the following):
  - (a) it is revoked;
  - (b) it is replaced by another determination that applies to an employee covered by this Determination; or
  - (c) an enterprise agreement that covers employees who are covered by the terms of **the Agreement** and replaces **the Agreement** commences operation.

**Terms and Conditions**

3. The terms and conditions of employment provided in this Determination supplement the terms and conditions of employment which apply under **the Agreement**.
4. Employees covered by **the Agreement** will be paid the salary rates as set out in Appendix 1 to this Determination.
5. The general increases set out in **the Agreement** will not apply to the salary rates set out in Appendix 1 to this Determination.
6. Salary advancement as set out in **the Agreement** will continue in accordance with the terms of **the Agreement** but any advancement will be to the pay points set out in Appendix 1 to this Determination.

13 August 2018



Michael Willcock  
Secretary

**Appendix 1**

**SALARIES STRUCTURES**

			2%	2%	2%
		Current	23/12/2018	23/12/2019	23/12/2020
<b>APS 1</b>	<b>Starting</b>	\$44,082	\$44,964	\$45,863	\$46,780
	<b>Standard #</b>	\$47,142	\$48,085	\$49,047	\$50,028
	<b>High</b>	\$49,368	\$50,355	\$51,362	\$52,389
<b>APS 2</b>	<b>Starting</b>	\$53,347	\$54,414	\$55,502	\$56,612
	<b>Standard #</b>	\$55,952	\$57,071	\$58,212	\$59,376
	<b>High</b>	\$57,058	\$58,199	\$59,363	\$60,550
<b>APS 3</b>	<b>Starting</b>	\$57,971	\$59,130	\$60,313	\$61,519
	<b>Standard #</b>	\$60,637	\$61,850	\$63,087	\$64,349
	<b>High</b>	\$62,666	\$63,919	\$65,197	\$66,501
<b>APS 4</b>	<b>Starting</b>	\$67,124	\$68,466	\$69,835	\$71,232
	<b>Standard #</b>	\$69,101	\$70,483	\$71,893	\$73,331
	<b>High</b>	\$70,164	\$71,567	\$72,998	\$74,458
<b>APS 5</b>	<b>Starting</b>	\$73,925	\$75,404	\$76,912	\$78,450
	<b>Standard #</b>	\$75,963	\$77,482	\$79,032	\$80,613
	<b>High</b>	\$77,343	\$78,890	\$80,468	\$82,077
<b>APS 6</b>	<b>Starting</b>	\$84,009	\$85,689	\$87,403	\$89,151
	<b>Standard #</b>	\$87,106	\$88,848	\$90,625	\$92,438
	<b>High</b>	\$88,658	\$90,431	\$92,240	\$94,085
<b>EL 1</b>	<b>Starting</b>	\$106,586	\$108,718	\$110,892	\$113,110
	<b>Standard #</b>	\$109,251	\$111,436	\$113,665	\$115,938
	<b>High</b>	\$112,054	\$114,295	\$116,581	\$118,913
<b>EL 2</b>	<b>Starting</b>	\$131,924	\$134,562	\$137,253	\$139,998
	<b>Standard #</b>	\$137,267	\$140,012	\$142,812	\$145,668
	<b>High</b>	\$141,706	\$144,540	\$147,431	\$150,380

## PERFORMANCE BONUS STRUCTURE

		Percentage	Due 30/06/2019	Due 30/06/2020	Due 30/06/2021
<b>APS 1</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	1%	\$481	\$490	\$500
	<b># High</b>	3%	\$1,511	\$1,541	\$1,572
<b>APS 2</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	1%	\$571	\$582	\$594
	<b># High</b>	3%	\$1,746	\$1,781	\$1,817
<b>APS 3</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	1%	\$619	\$631	\$643
	<b># High</b>	3%	\$1,918	\$1,956	\$1,995
<b>APS 4</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	1%	\$705	\$719	\$733
	<b># High</b>	3%	\$2,147	\$2,190	\$2,234
<b>APS 5</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	1%	\$775	\$790	\$806
	<b># High</b>	3%	\$2,367	\$2,414	\$2,462
<b>APS 6</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	2%	\$1,777	\$1,813	\$1,849
	<b># High</b>	4%	\$3,617	\$3,690	\$3,763
<b>EL 1</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	2%	\$2,229	\$2,273	\$2,319
	<b># High</b>	4%	\$4,572	\$4,663	\$4,757
<b>EL 2</b>	<b>Starting</b>	0%	\$0	\$0	\$0
	<b>Standard</b>	2%	\$2,800	\$2,856	\$2,913
	<b># High</b>	4%	\$5,782	\$5,897	\$6,015