

Attachment A
Administrative Scale for Education and Post Secondary Education in ACT - Head-office Staffing Numbers as on 31st July 2017

| | Labour Costs (\$) | Non-Labour Costs (\$) | MT Classifications (FTE) | Head Office Assistant 3 | Manager Psychologist | Senior Psychologist | School Psychologist | MSD Level 1 | MSD Level 2 | MSD Level 3 | MSD Level 4 | MSD Level 5 | MSD Level 6 | Executive Level 1.0 | Executive Level 2.6 | Executive Level 3.3 | Classroom Teacher | General Service Officer Level 5 | Infrastructure Officer Level 12 | Infrastructure Officer Level 13 | Infrastructure Officer Level 15 | School Principal | Deputy Principal | Executive Headier | School Network Leader | Senior Officer - Grade A | Senior Officer - Grade B | Senior Officer - Grade C | POD Grade A | POD Grade B | POD Grade C | | |
|---|-------------------|-----------------------|--------------------------|-------------------------|----------------------|---------------------|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------------|---------------------|---------------------|-------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|------------------|------------------|-------------------|-----------------------|--------------------------|--------------------------|--------------------------|-------------|-------------|-------------|------|---|
| Office of the Director General | 523,766 | 435,250 | 3.0 | - | - | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Corporate | 8,908,003 | 4,141,154 | 84.7 | - | - | - | - | 0.65 | - | 1.00 | 10.87 | 9.24 | 15.44 | - | 1.00 | 5.00 | - | 1.00 | 1.00 | 2.00 | 1.00 | - | 2.00 | - | - | 5.90 | 11.80 | 14.79 | 1.00 | 1.00 | - | - | |
| DO-G Corporate | 334,398 | 12,434 | 2.0 | - | - | - | - | - | - | - | - | 1.00 | - | - | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Infrastructure and Capital Works | 1,079,519 | 2,086,435 | 11.7 | - | - | - | - | 0.65 | - | 1.00 | 2.00 | 1.70 | - | - | 1.00 | - | - | 1.00 | 1.00 | 2.00 | 1.00 | - | - | - | - | - | - | - | - | - | - | - | |
| Governance and Community Liaison | 3,879,858 | 428,286 | 36.0 | - | - | - | - | - | - | - | 3.60 | 4.00 | 5.88 | - | - | - | - | - | - | - | - | - | - | - | - | - | 4.00 | 7.80 | 10.60 | - | - | - | |
| People and Performance | 1,900,268 | 1,175,670 | 18.2 | - | - | - | - | - | - | - | 4.27 | 1.00 | 6.00 | - | - | - | - | - | - | - | - | - | 2.00 | - | - | 1.90 | 1.00 | - | - | - | - | - | |
| Strategic Finance | 1,713,961 | 438,180 | 15.9 | - | - | - | - | - | - | - | 1.00 | 1.54 | 3.60 | - | - | 1.00 | - | - | - | - | - | - | - | - | - | 3.00 | 3.80 | 1.00 | 1.00 | - | - | - | |
| System Policy and Reform | 3,883,577 | 1,762,886 | 39.2 | - | - | - | - | - | 1.00 | - | 1.22 | 1.00 | 5.90 | - | 1.00 | 2.00 | - | - | - | - | - | - | - | - | - | 6.00 | 5.22 | 7.87 | 1.00 | - | - | 1.00 | |
| Office of the Deputy Director - General System Policy & Reform Division | 479,802 | 55,554 | 3.0 | - | - | - | - | - | - | - | - | - | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Office of the Director - Regulation and Compliance | 305,882 | 10,000 | 2.0 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Strategic Policy & Reform | 1,022,392 | 378,052 | 9.0 | - | - | - | - | - | - | - | - | 1.00 | 1.90 | - | - | - | - | - | - | - | - | - | - | - | - | 2.00 | 2.22 | 0.87 | 1.00 | - | - | - | |
| Planning and Analytics | 2,075,502 | 1,318,881 | 19.2 | - | - | - | - | - | 1.00 | - | 1.22 | - | 3.00 | - | - | - | - | - | - | - | - | - | - | - | - | 3.00 | 2.00 | 7.00 | - | - | - | 1.00 | |
| School Performance and Improvement | 10,499,612 | 5,441,808 | 91.6 | - | 1.00 | - | 0.80 | - | - | - | 3.32 | 8.00 | 14.00 | - | 1.00 | 3.00 | 6.00 | - | - | - | - | 3.00 | 5.60 | 14.89 | 5.00 | 2.00 | 15.31 | 8.67 | - | - | - | - | |
| Office of the Deputy Director-General | 460,156 | 1,244,562 | 3.0 | - | - | - | - | - | - | - | - | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| School Improvement | 2,295,892 | 229,949 | 17.2 | - | - | - | - | - | - | - | - | - | 2.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Learning & Teaching | 2,966,160 | 1,191,701 | 25.9 | - | - | - | - | - | - | - | 1.80 | 2.00 | 2.00 | - | - | 1.00 | - | - | - | - | - | 2.00 | 1.00 | 3.00 | 5.00 | 1.00 | 3.00 | 2.00 | 9.40 | - | - | - | - |
| Student Engagement | 2,478,729 | 756,344 | 24.0 | - | 1.00 | - | 0.80 | - | - | - | 1.52 | - | 6.00 | - | - | 1.00 | 6.00 | - | - | - | - | 1.00 | 1.00 | 1.00 | - | 1.00 | 1.80 | 1.90 | - | - | - | - | - |
| Digital Strategy, Services & Transformation | 2,298,677 | 2,019,252 | 21.5 | - | - | - | - | - | - | - | - | 3.00 | 5.00 | - | - | - | - | - | - | - | - | - | 1.00 | 1.40 | - | - | 5.31 | 4.77 | - | - | - | - | |
| Skills Canberra for Post-secondary Education | 2,611,577 | 1,525,293 | 26.0 | - | - | - | - | - | - | - | 4.00 | 8.00 | - | - | 1.00 | - | - | - | - | - | - | - | - | - | - | - | 4.00 | 9.00 | - | - | - | - | |
| Directors Office | 802,080 | 227,035 | 7.0 | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Directors Office | 535,941 | 172,529 | 4.0 | - | - | - | - | - | - | - | - | - | - | - | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Internal Services | 266,139 | 55,397 | 3.0 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Engagement and Client Services | 266,139 | 93,685 | 3.0 | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Engagement | 266,139 | 93,685 | 3.0 | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Governance and Strategic Services | 875,960 | 1,046,780 | 9.0 | - | - | - | - | - | - | - | 1.00 | 3.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Systems Design and Analysis | 379,782 | 888,335 | 4.0 | - | - | - | - | - | - | - | - | 2.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| National Data Collections and Reporting | 104,301 | 21,716 | 1.0 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Quality Assurance and Control | 391,897 | 136,729 | 4.0 | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | - | - | - |
| Analytics and Policy Services | 667,378 | 156,902 | 7.0 | - | - | - | - | - | - | - | - | 1.00 | 3.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Policy Services | 391,897 | 100,305 | 4.0 | - | - | - | - | - | - | - | - | 1.00 | 1.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Analysis | 275,481 | 56,597 | 3.0 | - | - | - | - | - | - | - | - | - | 2.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total Admin Scale Figures for School & Post-secondary Education (excluding Teacher Registration Board) | 76,476,521 | 13,306,391 | 232.5 | - | 1.00 | - | 0.80 | 0.65 | 1.00 | 1.00 | 15.41 | 22.24 | 66.38 | 1.00 | 3.00 | 12.00 | 6.00 | 1.00 | 1.00 | 2.00 | 1.00 | 3.00 | 7.60 | 14.89 | 5.00 | 13.90 | 37.33 | 40.33 | 2.00 | 1.00 | 1.00 | | |