

NT Treasury – New Issues Paper for the 2017 Update – Wage Costs Assessment

Please find below the Territory's response to questions posed in the 2017 Update Staff Discussion Paper CG 2016-18-S:

The Territory considers that the Commission's econometric model should:

- Continue to include the education variables – the Territory considers that education qualifications are a key consideration in the recruitment process and driver of wage costs nationally. For example, in the Territory, the Commissioner of Public Employment has issued a determination relating to the educational qualifications for the appointment, promotion or transfer to certain positions in the NT Public Sector, including to comparable private sector positions such as various trades, engineering, medical officers, nurses, teachers and law officers.
- Exclude the trade union membership variable – the Territory supports this position, noting that in the NT Public Sector union membership is voluntary.

For comments on the other issues set out in the Staff Discussion Paper, please refer to previous submissions provided by the Northern Territory Treasury.

Regards
Nardia

Nardia Harris
Director
Intergovernmental Relations
Department of Treasury and Finance
Northern Territory Government